

JOINT COMMITTEE ON SUPERANNUATION

QUARTERLY MEETING

Monday 28 November
FDA, Leake Street, London

Minutes

Official Side

Adrian Dottridge (Chair)
Peter Spain
John Anderson
Mike Watkins
Sandie Woods (minutes)

Trade Union Side

Neil Walsh (Prospect)
Chris Haswell (PCS)
John Allison (FDA)
Rob O'Neill (FDA)

Apologies – Karen Cadman (OS), Naomi Cooke (GMB), Jim Dawson (POA)

1 Minutes and matter arising from last meeting (31/08/11)

- 1.1 The Minutes have been agreed and are now on the website.
- 1.2 (Item 1.2) Annual Benefit Statements
The September Penserver scoping deadline was missed due to the introduction of the new Civil Service Compensation Scheme and the software updates required to cope with the high volume of leavers. These took precedence over other Penserver updates. Final testing for the CSCS updates is currently taking place.
- 1.3 The production of Annual Benefit statements for partial retirees and pre-fresh start prison officer who have taken formal retirement are to be included in the next Penserver software release. Scoping for this release is due to take place on 1 December 2011.
- 1.4 (item 1.4) CSCS guidance, including TUPE transfers
OS apologised for the delay in producing the guidance and confirmed that the guidance would be shared with TUS soon.
- 1.5 The main changes in the CSCS guidance relate to how allowances count towards the pay used to calculate compensation (essentially, allowances such as Saturday and Sunday overtime premium payments will be able to count if they are regular and consistent).

- 1.6 The TUPE transfer guidance is still in draft form. The delay is due to the complexities around staff that are TUPE'd out and then TUPE'd in again after the change in the scheme. Legal advice is that those who transferred in before 22/12/10 qualify for the CSCS terms on all their service.
- 1.7 (Item 1.6) Replacement organisation for CCSU.
TUS will send official confirmation, but the replacement organisation for the CCSU is the National Trade Union Committee. **Action TUS.**
- 1.8 (Item 2.2) Pension sharing and the CSCS – worked examples
OS to share a simple worked example with TUS. TUS to feedback comments to OS and if content with the layout etc OS will produce more. **Action TUS/OS.**
- 1.9 (Item 3.5) MyCSP communication package for Scheme Pays, AA and LTA
OS confirmed that the guidance has been issued with TUS consultation and employers are due to issue the member notice by the end of November. TUS commented that the guidance was well put together and comprehensive, they were especially impressed with the worked examples. TUS are to put a link on their website to the Civil Service website where the guidance can be found.

2 PCSPS Resource Accounts

- 2.1 The Resource Accounts are to be laid before Parliament by 15 January 2012. Accounts are to be signed by Gus O'Donnell and forwarded to NAO by 30 November 2011.
- 2.2 TUS asked if the Resource Accounts state what the employer contribution rates are in the report of the Actuary. OS said they would find out and report back. **Action OS.**

3 Amendment Scheme

- 3.1 OS confirmed that there will be an amendment scheme to implement the changes needed for the increase in contributions.
- 3.2 OS will look at all outstanding amendments and decide which if any are to be included in the next scheme. How many are included is dependent upon lawyers' resources. OS will share the scheme with the unions in draft before it is laid before Parliament. **Action OS.**

4 Civil Service Website

- 4.1 TUS are disappointed with the layout of the new Civil Service website. The previous website was structured so that items of interest were easily located. The new website is not as useful.
- 4.2 TUS also complained that some of the links within the website were broken. OS said that if TUS report any broken links they would arrange for them to be fixed immediately.

5 Any other business

- 5.1 The subject of compensation for dismissal on inefficiency is currently with Next Generation HR. It was agreed that OS would explore whether or not it could be brought back into the JCS forum.
- 5.2 TUS wanted to express their thanks in how promptly and helpfully SME dealt with any ad hoc union questions.
- 5.3 TUS asked for clarity on injury benefit whilst on detached duty. TUS said that they had been advised by one employer that, to be covered, a member needs to perform their journey to their permanent station before their detached duty journey. **Action OS.**

6 Date of next meeting

- 6.1 The next meeting is in the Beaulieu and Bourne Room, Priestley House, Basingstoke at 2.00 pm on Wednesday 7 March 2012.

Cabinet Office
December 2011